

BRADFORD CHRISTIAN SCHOOL

PERSONNEL SPECIFICATION



Job Title: School caretaker

These requirements will be tested during the selection process:

In addition to the candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding and promoting the welfare of children including

- Your motivation to work with children
- Your ability to form and maintain appropriate relationships and personal boundaries with children.
- Emotional resilience in working with social/emotional regulation/ behavioural difficulties

If you are short listed for interview, references will be obtained before the interview and relevant issues arising from the references will be taken up at interview.

Attributes	Essential	Desirable	How Identified
Experience	<ul style="list-style-type: none"> • Experience in working in a maintenance role 		Application form Letter References Interview
Practical / intellectual skills	<ul style="list-style-type: none"> • Good time management and able to work to deadlines. • Ability to work in a way that promotes the safety and wellbeing of children and young people. 	<ul style="list-style-type: none"> • Willingness and ability to contribute to whole school development. 	Application form Letter References Interview
Disposition and Attitude	<ul style="list-style-type: none"> • Able to work as part of a team. • Able to work on own initiative. • Excellent organisational skills. • Highly motivated and dedicated. • Ability to listen and value opinions of others. • Flexible, enthusiastic with a sense of humour. • Retain confidentiality. • Punctual and reliable. • Resilience and a positive attitude. 		Application form Letter References Interview
Personal Circumstances	<ul style="list-style-type: none"> • Clear CRB record (DBS checked). • Good health and attendance record. • Safeguarding knowledge and awareness 		Application form Letter References

Faith & Christian Vision	<ul style="list-style-type: none">• To pray, support and have fellowship with colleagues.• To have a personal faith and ongoing faith journey.• To desire a part in the vision and worldview of the school.•		Application form Letter References Interview
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