

## BRADFORD CHRISTIAN SCHOOL

### PERSONNEL SPECIFICATION

#### Job Title: Cleaner

These requirements will be tested during the selection process:

In addition to the candidate's ability to perform the duties of the post, the interview will also explore issues relating to safeguarding

**If you are short listed for interview, references will be obtained before the interview and relevant issues arising from the references will be taken up at interview.**

Attributes	Essential	Desirable	How Identified
<b>Experience</b>		<ul style="list-style-type: none"> <li>Experience of working as a cleaner</li> </ul>	Application form Letter References Interview
<b>Practical / intellectual skills</b>	<ul style="list-style-type: none"> <li>Good time management and able to work to deadlines.</li> <li>Ability to work in a way that promotes the safety and wellbeing of others</li> </ul>		Application form Letter References Interview
<b>Disposition and Attitude</b>	<ul style="list-style-type: none"> <li>Able to work as part of a team.</li> <li>Able to work on own initiative.</li> <li>Excellent organisational skills.</li> <li>Highly motivated and dedicated.</li> <li>Ability to listen and value opinions of others.</li> <li>Flexible, enthusiastic with a sense of humour.</li> <li>Retain confidentiality.</li> <li>Punctual and reliable.</li> <li>Resilience and a positive attitude.</li> </ul>		Application form Letter References Interview
<b>Faith &amp; Christian Vision</b>	<ul style="list-style-type: none"> <li>To pray, support and have fellowship with colleagues.</li> <li>To have a personal faith and ongoing faith journey.</li> </ul>		Application form Letter References Interview