



School Uniform Policy

Rewritten March 2026 Review: March 2028

1. Introduction

1.1 Purpose and Benefits

This policy sets out our uniform requirements for all pupils. School uniform:

- Promotes pride in the school
- Creates a sense of community and belonging
- Is practical and smart
- Ensures equality in appearance
- Prevents distraction from fashion clothing

We ask parents to support this policy by ensuring their children wear the correct uniform, clean and in good repair.

2. Policy Aims

This policy aims to:

- Provide a uniform that is affordable and offers best value for money
- Explain how we avoid discrimination under the Equality Act 2010
- Clarify expectations for school uniform
- Support our Christian ethos while respecting diverse backgrounds

3. Cost and Affordability

3.1 Branded Items Limit

From September 2026, schools should limit compulsory branded items of uniform and PE kit to 3 or fewer. Secondary and middle schools may also have a tie as a 4th compulsory branded item.

Our compulsory branded items:

- **Primary (Years R-4):** School sweatshirt/cardigan with logo (1 item)
- **Middle School (Years 5-8):** School jumper/fleece with logo + school tie (2 items)
- **Upper School (Years 9-11):** School blazer with logo + school jumper/tank top with logo + school tie (3 items)

Optional branded items: PE hoodies for Middle and Upper School (plain alternatives accepted)

3.2 Generic Items

All other uniform items (polo shirts, shirts, trousers, skirts, PE kit) can be purchased from any retailer, provided they meet our requirements for colour, fabric, fit, modesty and purpose.

3.3 Second-Hand Uniform

We make second-hand uniform available through regular sales organised by the school/PTA and a uniform exchange scheme at the school office. Donations are welcome at any time.

3.4 Suppliers

Branded items only: Whittakers Schoolwear

<https://www.whittakersschoolwear.co.uk/product-category/shiple/bradford-christian-school/>

All other items: Any retailer (supermarkets, high street stores, online)

3.5 Financial Support

Parents experiencing financial difficulties should contact the school office or headteacher in confidence. We can provide:

- Second-hand uniform signposting
- Flexible payment arrangements
- Information about hardship funds

4. When to Wear Uniform

Students wear school uniform except when:

- It is their PE day (wear PE kit to school)
- Upper School non-uniform day (Friday)
- Charity or end-of-term non-uniform days
- School trips specify otherwise
- Agreed adjustments for SEND or disability needs

4.1 Footwear

- **Primary and Middle School:** Smart black shoes or smart black trainers acceptable for all days
- **Upper School:** Smart black shoes required for term-time lessons; black trainers for PE only

5. Jewellery

On health and safety grounds, we request no jewellery except:

- Ear studs (one per ear; no nose rings)
- Medical identification bracelets
- Fidget jewellery (with SLT permission)

All jewellery must be removed for PE. We advise ear piercing at the start of summer holidays to allow healing time.

6. Hair

Hair should be neat, tidy and of natural colour. We recognise and celebrate diverse hairstyles, including those that are part of pupils' racial, ethnic or religious identity, and are committed to ensuring our policy does not discriminate against pupils with Afro-textured hair.

Long hair must be tied back for safety in science, cooking, PE and practical activities.

We do not permit extreme shaved patterns that may distract from learning or hair accessories that pose safety risks. All decisions will be made sensitively with consideration of cultural and religious practices.

7. Nails and Make-Up

Nails: No nail polish or acrylic nails for health and safety reasons. Students must remove polish at school or go home to remove gel/acrylics.

Make-up (Upper School only): Natural, subtle make-up only. Prohibited: false eyelashes, heavy eyeliner, glitter, bright eyeshadow, highly pigmented lipstick. Allowed: light foundation, concealer, mascara, natural lip gloss. Staff may require immediate removal of excessive make-up.

8. Equality and Inclusion

8.1 Legal Duties

We will not discriminate based on sex, race, religion or belief, gender reassignment, disability, pregnancy and maternity, sexual orientation, or marriage and civil partnership.

8.2 Religious and Cultural Observance

We allow pupils to dress according to their religious or cultural beliefs. Parents should contact the headteacher to discuss specific requirements related to religious dress, cultural practices, or modest dress needs.

8.3 SEND and Disabilities

We recognise that some pupils with SEND may find certain uniform items restrictive, irritating or distracting. We will make reasonable adjustments including adaptations to fabric/fastenings, alternative footwear for medical reasons, and sensory-friendly alternatives. Contact the SENDCo or headteacher to discuss needs.

8.4 Equality Analysis

We have carefully considered and analysed the impact of this policy on equality and the possible implications for pupils with protected characteristics, as part of our commitment to meet the Public Sector Equality Duty (PSED) requirement to have due regard to the need to eliminate discrimination, advance equality of opportunity and foster good relations.

9. Non-Compliance

When pupils do not comply with uniform policy, staff will:

- Speak to the pupil to establish reasons
- Contact parents/carers to discuss the issue
- Work with families to find solutions, including second-hand uniform or financial support

We take a supportive approach, recognising legitimate reasons including financial difficulties, religious/cultural requirements, SEND needs, or family circumstances. Persistent non-compliance without good reason may result in action under our behaviour policy.

10. School Responsibilities

The school will:

- Publish this policy on our website and make it available to all parents and carers, including those of prospective pupils
- Ensure the policy is clear, accessible and easy to understand
- Review uniform supply arrangements regularly for best value
- Support parents experiencing financial difficulties
- Monitor implementation to ensure no group is disadvantaged
- Make reasonable adjustments where necessary

11. Consultation

This policy was developed in consultation with parents and carers (through surveys), pupils, staff, and governors. We will consult on any proposed changes.

12. Version Control

Date of Adoption of this Policy	13 April 2026
Date of last review of this policy	June 2024
Date of next review of this policy	March 2028
Policy Owner (SLT)	Jane Prothero

Uniform Requirements Checklist

PRIMARY (YEARS R-4)

Compulsory branded items (Whittakers Schoolwear only):

- School sweatshirt/cardigan with logo

Other required items (any retailer):

- White polo shirt
- Black trousers, smart black joggers, tailored black shorts, skirt or pinafore
- Summer dress in summer term only (optional - blue/white gingham or checked)
- Black or white socks or tights
- Smart black shoes or smart black trainers (solid colour)

PE Kit (any retailer):

- Plain white T-shirt
- Black PE shorts or track pants or joggers or yoga pants
- Black or blue sweatshirt or hooded zip top
- Black trainers or pumps

MIDDLE SCHOOL (YEARS 5-8)

Compulsory branded items (Whittakers Schoolwear only):

- School V-neck jumper with logo OR school fleece with logo
- School tie (Autumn and Spring Term)

Optional branded items (Whittakers Schoolwear):

- School PE hoodie with logo

Winter uniform (Autumn and Spring Terms) (any retailer):

- White collared shirt
- Black trousers, tailored shorts, skirt or pinafore
- Black or white socks or black tights
- Smart black shoes or smart black trainers (solid colour)

Summer uniform (Summer Term) (any retailer):

- White polo shirt OR white collared shirt (no tie required)
- Black trousers, tailored shorts, skirt or pinafore
- Summer dress (optional - blue/white gingham or checked)
- Black or white socks or black tights
- Smart black shoes or smart black trainers (solid colour)

PE Kit (any retailer):

- White polo shirt

- Black PE shorts or track pants or joggers or yoga pants
- School PE hoodie (optional) OR plain black sweatshirt/hooded zip top OR school fleece
- Black trainers or pumps

UPPER SCHOOL (YEARS 9-11)

Compulsory branded items (Whittakers Schoolwear only):

- School blazer with logo
- School jumper/tank top with logo
- School tie (September - May)

Winter uniform (Autumn and Spring Terms) (any retailer):

- White smart collared shirt/blouse
- Black trousers, tailored shorts, or skirt
- Black or white socks or black tights
- **Smart black shoes (trainers NOT permitted for lessons)**

Summer uniform (Summer Term) (any retailer):

- White smart collared shirt/blouse (no tie required)
- Black trousers, tailored shorts, or skirt
- Black or white socks or black tights
- **Smart black shoes (trainers NOT permitted for lessons)**

PE Kit (any retailer):

- White polo shirt
- Black PE shorts or track pants or joggers or yoga pants
- Black sweatshirt or hooded zip top (no labels)
- **Black trainers (for PE only)**

Key Notes:

- **Ties:** Compulsory for Autumn and Spring terms for Middle and Upper School; optional for the Summer term
- **Upper School footwear:** Smart black shoes required for all lessons; black trainers for PE only
- **Summer dresses:** Optional for Primary and Middle year groups during warmer months
- **Second-hand uniform:** Available through school office and PTA sales
- **Reasonable adjustments:** Available for SEND, disabilities, or religious/cultural requirements

For more information: Contact the school office or visit our website

Second-hand uniform donations and purchases: School office